

9	House	17-18,	Road	1/1,	Block	New-C,	Sainpukur	Road,
•	Rainkh	ola Baza	ar, Mir	pur-1,	, Dhaka	a-1216, B	angladesh.	

- +8801534302690
- azc.pavel@gmail.com
- Skype: pavel.ahsan

Portfolio: www.itszahid.info

Sex Male | Date of birth 17/12/1990 | Nationality: Bangladeshi

### **WORK EXPERIENCE**

#### **Head of Technology**

#### Responsibilities:

- Develop technical aspects of the company's strategy to ensure alignment with its business goals.
- Envisioning how different forms of technology will be used throughout the company.
- Discover and implement new technologies that yield competitive advantage.
- Help departments use technology profitably.
- Assessing whether new technologies are appropriate for the company to use.
- Supervise system infrastructure to ensure functionality and efficiency.
- Ensuring technologies currently in use are efficient and making changes wherever necessary.
- Server maintains AWS, Linode, Vultr, VPSServer, HostGator, Godaddy.
- VPS Propagation for development, cPanel installation, manage SSL, mail troubleshooting.
- Domain maintains Namecheap, ResellerClub, Name.Com.
- Domain registration/renewal/transfer.
- Provide the team with a vision of the project objectives.
- Motivate and inspire team members.
- Lead by setting a good example (role model) behavior consistent with words.
- Coach and help develop team members; help resolve

From: 01-JAN-2021 to

### Systech Digital Ltd.

Current

### www.systechdigital.com

Sec-7, House-21, Road-31, Uttara, Dhaka

dyst	functional	behavior.

- Facilitate problem solving and collaboration.
- Strive for team consensus and win-win agreements.
- Ensure discussions and decisions lead toward closure.
- Maintain healthy group dynamics.
- Intervene when necessary, to aid the group in resolving issues.
- Assure that the team members have the necessary education and training to effectively participate on the team.
- Encourage creativity, risk-taking, and constant improvement.
- Recognize and celebrate team and team member accomplishments and exceptional performance.

### **Head of Development**

#### **Responsibilities:**

- Project resource planning.
- Assign tusk on project management tool Azure DevOps.
- Communication with external and internal stockholders.
- System analysis and design.
- Server maintains AWS, Linode, Vultr, VPSServer, HostGator, Godaddy.
- VPS Propagation for development, cPanel installation, manage SSL, mail troubleshooting.
- Domain maintains Namecheap, ResellerClub, Name.Com.
- Domain registration/renewal/transfer.
- Create an environment oriented to trust, open communication, creative thinking, and cohesive team effort.
- Provide the team with a vision of the project objectives.
- Motivate and inspire team members.
- Lead by setting a good example (role model) behavior consistent with words.
- Coach and help develop team members; help resolve dysfunctional behavior.
- Facilitate problem solving and collaboration.
- Strive for team consensus and win-win agreements.
- Ensure discussions and decisions lead toward closure.
- Maintain healthy group dynamics.

From: 01-JAN-2020 to 31-

DEC-2020

Duration: One Year

### Systech Digital Ltd.

#### www.systechdigital.com

Sec-7, House-21, Road-31, Uttara, Dhaka

- Intervene when necessary to aid the group in resolving issues.
- Assure that the team members have the necessary education and training to effectively participate on the team.
- Encourage creativity, risk-taking, and constant improvement.
- Recognize and celebrate team and team member accomplishments and exceptional performance

#### **Development Team Lead**

#### Responsibilities:

- Create an environment oriented to trust, open communication, creative thinking, and cohesive team effort.
- Provide the team with a vision of the project objectives.
- Motivate and inspire team members.
- Lead by setting a good example (role model) behavior consistent with words.
- Coach and help develop team members; help resolve dysfunctional behavior.
- Facilitate problem solving and collaboration.
- Strive for team consensus and win-win agreements.
- Ensure discussions and decisions lead toward closure.
- Maintain healthy group dynamics.
- Intervene when necessary, to aid the group in resolving issues.
- Assure that the team members have the necessary education and training to effectively participate on the team.
- Encourage creativity, risk-taking, and constant improvement.
- Recognize and celebrate team and team member accomplishments and exceptional performance

From: 01-JAN-2017 to 31-

DEC-2019

**Duration: Two years** 

Systech Digital Ltd.

www.systechdigital.com

Sec-7, House-21, Road-31, Uttara, Dhaka

From: 01-JAN-2016 to 31-

DEC-2016

Duration: One year

#### Systech Digital Ltd.

www.systechdigital.com

Sec-7, House-21, Road-31, Uttara, Dhaka

### **Senior Software Developer**

#### Responsibilities:

- Create an environment oriented to trust, open communication, creative thinking, and cohesive team effort.
- Analyzing code segments regularly.
- Delegating tasks to team members.
- Staying up to date with new technology and teaching other developers how to incorporate new trends.
- Generating ideas with team members and offering insightful

	solutions.
	Performing coding assignments.
	Reviewing code work for accuracy and functionality.
	Front and back-end development of websites and apps
	<ul> <li>Meeting tight deadlines with a cool head.</li> </ul>
	Attending meetings and briefings with clients and peers.
	<ul> <li>Creating and implementing design plans.</li> </ul>
	<ul> <li>Delegating tasks to appropriate team members and successfully project managing campaigns at all stages.</li> </ul>
	<ul> <li>Taking responsibility for all development work and ownership of thorough quality control.</li> </ul>
	Software Developer
	Responsibilities:
	<ul> <li>Perform tasks assigned by the project manager.</li> </ul>
France 20 HIN 2012 to 21	Work with developers to design algorithms and flowcharts.
From: 26-JUN-2013 to 31- DEC-2015	Produce clean, efficient code based on specifications.
Duration: Two and half years	Integrate software components and third-party programs.
Systech Digital Ltd.	<ul> <li>Verify and deploy programs and systems.</li> </ul>
www.systechdigital.com Sec-7, House-21, Road-31,	<ul> <li>Modifying software to fix errors, adapt it to new hardware, improve its performance, or upgrade interfaces.</li> </ul>
Uttara, Dhaka	Troubleshoot, debug and upgrade existing software.
	Recommend and execute improvements.
	• Conferring with project managers to obtain information on limitations or capabilities.
	Create technical documentation for reference and reporting.
From: 05-NOV-2011 to 31- 03-MAR-2013	Head Of Information Technology
Duration: One year five months	Media Monitoring System Admin (Own Developed with Core
Rapid PR	PHP, MySQL, HTML, CSS, JavaScript)
www.rapidpr-bd.com	Network admin (MikroTik)
26, Eskaton Garden, Banglamotor, Dhaka	Access Control (Soyal 701), PC Troubleshooting, ID card etc.
PERSONAL SKILLS	
Language Skills	PHP, java Script, SQL, HTML5, CSS3, C#, ASP .NET, C, C++

Framework & Libraries	Laravel, Codeigniter, ASP .NET MVC, LINQ, VueJS, JQuery, JQuery Mobile, Cordova, Bootstrap, Arduino
Database Skills	Oracle 10.2g, MySql, SQL Server
APIs	Google, Yahoo, Windows Live, Facebook, PayPal, Braintee payment, cPanel, SSLCOMMERZ, bKash, UK HMRC and more.
Version Control	Git, Subversion, Visual SourceSafe, Team Foundation Server
GitHub	https://github.com/azcpavel
LinkedIn	https://www.linkedin.com/in/azcpavel
Cloud Server	AWS, Linode, Vultr, VPSServer, HostGator, Godaddy
PROJECTS	
PHP MVC FRAMEWORK  https://github.com/azcpavel/Ex ceptio-PHP-Framework	Custom light weight PHP framework with 65% faster than CI 3.0  Multiple File Upload Recursive XXS clean PDO Database model Session DB Handler Database Migration
BCS B2B PORTAL www.bcs.org.bd	Framework Laravel 8 Custom CMS with solutions for BCS with B2B portal. News Management Menu Management Event Management Picture Gallery Video Gallery Member Portal Membership Process Membership Renewal Approval Process REST API
BGMEA B2B PORTAL www.bgmea.com.bd	Framework Laravel 6 Custom CMS with solutions for BGMEA with B2B portal. News Management Menu Management Event Management Data Analytics Chart Picture Gallery Video Gallery B2B Portal REST API

DCCI MEMBERSHIP MANAGEMENT https://membership.dhakacha mber.com/	Framework Laravel 6, Codeigniter 2 Front-End Full Backend Custom CMS Membership Request Country of Origin Request Membership Process Membership Renewal Approval Process Sanctum API Payment Gateway API Reporting
RECRUITING AGENTS` INFORMATION MANAGEMENT SYSTEM http://raims.bmet.gov.bd/login	Framework Laravel 6 Membership Request License Renewal Request Membership Process Approval Process Change Log User Management Report
E-COMMERCE  https://systechsmart.solutions https://www.village-bd.com http://leavesandbeans.life http://emartbd.store/ http://bazarghatbd.com/	Framework Laravel 5.6 Custom CMS Direct Checkout Package Builder Blog News Quiz Payment Gateway Partial Payment Preorder Priority Card Dynamic Theme/Color
E-COMMERCE (JAPAN) https://kameroku.co.jp	Framework Laravel 5.6 Custom CMS Blog News Payment Sample Request
CLIENT MATURITY SURVEY SYSTEM (JAPAN) https://cmss-uniadex.com/	Framework Laravel 5.6 AWS EC2 AWS RDS AWS SMS Maturity Management Category Management Survey Management Target vs Achievement comparison
REAL TIME LOCATION TRACKER	PHP 5.5 MySql 5.4 Framework custom MVC

https://play.google.com/store/a pps/details?id=apps.systechdigi tal.com.realtimelocationtrack	Full Backend API Friend Request Corporate Group Car Management
LEAD TRACKING SYSTEM  https://leads.systechdigital.co  m	Framework Laravel 6 Business Sector Office Employee Information Multiple Client Information Product Selling Client Call/Meeting/Flow up Client Support Client Invoice Tender Status Payment Reporting
BRICKFIELD MANAGEMENT http://systechprojects.com/brickfield	Framework Custom PHP MVC Branch Account Expense Production Production Payment Sell Sell Delivery Driver Expense User Management Reporting
BGMEA CRM http://crm.systechdigital.com	Complete Custom CRM solutions for BGMEA Worker Database Support Ticket Purchase Order Sales Leeds Factory Enrolments
HMRC VAT-MTD (UK)  Vat Submission for Global Forwarding <a href="https://globalf.com">https://globalf.com</a>	Framework ASP .Net MVC SQL Server 2008 Entity Framework 6 LINQ Obligations Vat Submission Fraud Prevention Headers
SYSTECH HRM SYSTEM <a href="http://systechpayroll.com">http://systechpayroll.com</a>	Framework ASP .Net MVC 4 SQL Server 2008 Dashboard Merchandising Spot Award Gratuity
FINANCIAL IMPACT COVID-19	Framework Laravel 6 Order Cancelation

MONITORING SYSTEM (BGMEA) <a href="http://salary.bgmea.com.bd/">http://salary.bgmea.com.bd/</a>	Salary Status Loan Application Application Approval Process with backward tracking.
SCHOOL MANAGEMENT  http://systechprojects.com/de mo-school/login	Framework Laravel 6 Student Profile Teacher Profile Financial Year Branch Shift Class Section Weekly Test Term Test Final Result Testimonial Transfer Certificate Account Head Fee Collection Attendance [ZKTeco] Reports
PARKING SOLUTION  http://systechproject.com/projects/wad	Framework Laravel 6 Category Management Tariff Management Parking Barcode Print User Management Report
SEDP PORTAL (SAARC)  Social Enterprises Development Program <a href="http://sedp.sdfsec.org/">http://sedp.sdfsec.org/</a>	Framework Laravel 5.6 Front-End Full Backend Custom CMS Round Management Applicant Registration Applicant Proposal Submission Proposal Progress Report Submission Proposal Feedback User Management Application Approval Process with backward tracking MIS Dynamic Report Generation Development Server: <a href="http://systechprojects.com/sedp">http://systechprojects.com/sedp</a>
CHEQUE PRINTING APPLICATION http://systechprojects.com/ch equeprint/login	Framework Laravel 5.6 Cheque Type Company Office Department 11 Cheque layouts User Management

	Reporting
ENVELOPE PRINTING APPLICATION http://systechprojects.com/gre nvelope/login	Framework Laravel 5.6 Envelope Type Company Office Department Category Address 3 layouts SMS Sending User Management Reporting
BASIS WEBSITE (OLD 2018) Bangladesh Association of Software and Information Services <a href="https://basis.org.bd">https://basis.org.bd</a>	Framework Laravel 5.6 Front-End Full Backend Custom CMS Membership Management Payment Gateway API
WEB A DEAL Complete Social Networking Solution for an UK company www.webadeal.com	PHP 5.5 MySql 5.3 Framework Codeigniter 2.2 iOnauth , Google Plus+, Google Place, Yahoo, Windows Live, Facebook , PayPal Funpage Messaging Chat Rooms Complete e-commerce with action, bid and direct sale Admin panel Mobile API Development Server: <a href="http://systechproject.com/project/wad">http://systechproject.com/project/wad</a>
SYSTECH PUBLICATIONS E-Commerce http://systechpublications.com. bd/	PHP 5.5 MySql 5.4 Framework custom MVC Order Management News Letter bKash Payment Shipping COD
SASEC VILLAGE PORTAL www.rtn.bcc.net.bd	SASEC Village portal for Bangladesh with Joomla CMS and integrated Moodle LMS.
SASEC DISTANCE LEARNING www.rtn.bcc.net.bd/moodle	SASEC distance learning portal with Moodle LMS for Bangladesh Moodle Template Customization Moodle Lesson Pagination Integration with SASEC Joomla Portal

SASEC CEC ACCOUNTING	SASEC CEC account system Total RTN Revenue and Expenditure Individual CEC Revenue and Expenditure Assets and Liabilities
S & A HOME CHOICE  E-Commerce for UK Company <a href="http://s-ahomechoice.com.cy/">http://s-ahomechoice.com.cy/</a>	PHP 5.5 MySql 5.4 Framework custom MVC Full Backend Order Management Voucher Management News Letter Shipping COD
MEDIA MONITORING SYSTEM RAPID PR	Media monitoring system for Rapid PR with core PHP Channel wise authentication Ad Manager User Management
LABEL PRINTING SYSTEM RAFI OPTICS	PHP 5.5 MySql 5.3 Framework CI 2.2 Package Barcode Label Automation
WEBSITES	http://systechdigital.com/ https://globalf.com http://topsourcebd.com/ http://aiplbd.com/ https://www.metromakers.org/ http://indexbb.com/
TRAINING	
Project Management	CBI, Organized by BASIS
	The Daily Star Dhaka, October 17, 2015 to October 18, 2015
EDUCATION	
10-JUN-2013	B.Sc (Hons) in Computer Science Asian University of Bangladesh House # 14 Uttara Model Town Road No. 30, Dhaka 1230, Bangladesh +880 2-8922992 CGPA-3.44
2007	Business Studies     Higher Secondary Certificate Ideal College 65,Central Road, Dhanmondi, Dhaka-1205, Phone: 8619930

	CGPA-2.60		
	Business Studies    Secondary School Certificate		
2005	Birshreshtha Munshi Abdur Rouf Rifles College		
2005	Peelkhana (Near Gate # 3 of BDR Head Quarters)		
	CGPA-3.38		
LANGUAGE	Bangali (Mother tongue), English		
COMMUNICATION SKILLS	Good communication skills gained through my experience as IT expert.		
ORGANIZATIONAL / MANAGERIAL SKILLS	Leadership (currently responsible for a team of 8 people)		
LOD DELATED SWILLS	<ul> <li>Good command of quality control processes</li> </ul>		
JOB-RELATED SKILLS	■ CMMi 3 ATM (CAR, DAR, MPM, RDM, CM, VV, PR)		
	Own Develop PHP MVC framework.		
	<ul> <li>Participated in IUPC 2010 Programming Contest (Daffodil University).</li> </ul>		
OTHER SKILLS	<ul> <li>Participated in ICPC Asia 2011 Programming Contest (North South University).</li> </ul>		
OTHER SKILLS	■ ACM Problem solver ranking 8439 at 2011		
	Adobe Photoshop, illustrator, After Effects.		
	• Subversion (Command-line), Web SVN, Smart SVN, Git, BitBucket.		
	Preferred OS Mac/Ubuntu.		
	<ol> <li>Shahidul Islam Shakhor, Managing Director, Rapid PR, Phone +8801730012300</li> </ol>		
REFERENCES	<ol> <li>M. Rashidul Hasan, Managing Director &amp; CEO, Systech Digital Limited. Email: <u>ceo@systechdigital.com</u>, +8801713259935</li> </ol>		